

Thank you for applying to No Limits Cafe. Our mission is to EMPOWER adults with intellectual disabilities by providing jobs and job training to help them lead fulfilling lives within our community and to increase awareness of their potential.

In order to determine eligibility for hire, we have established the following requirements to complete the application process:

- 1. Complete the Application with appropriate Signatures.
- 2. Submit the following documents along with the application:
 - A. References
 - **B.** Guardianship paperwork
- 3. You will be notified of the next step if applicable.

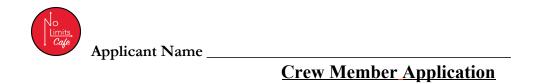
Application does not guarantee employment.

You must be 18 years of age or older to apply.

If hired at No Limits Cafe, you must sign a photo release form that allows No Limits Cafe to use your name and image in all publicity and marketing.

Please email the completed application to:

nolimitscafeemployment@gmail.com



READ THIS CAREFULLY, AS IT IDENTIFIES CERTAIN RIGHTS AND PRACTICES AND CONSTITUTES A BINDING LEGAL AGREEMENT, WAIVER OF RIGHT TO SUE AND PROMISE TO DEFEND AND INDEMNIFY:

No Limits Cafe does not discriminate on the basis of race, color, ethnicity, religion, age, gender, or sexual preference in its hiring policy. Note, however, that No Limits Cafe is a 501(c)(3) organization established solely for the purpose of hiring and training persons with Intellectual Disabilities, 18 and over, and makes preferential hiring decisions that favor this category of disabled persons over people with other disabilities or people that are not disabled. Management must exercise discretion as to who is hired, based on many factors from this application, business factors that may evolve and change, and availability of positions. By completing this application, applicant and guardian waive, to the greatest extent allowed by federal and state laws, any right to bring suit if applicant is not hired, and agree to defend, indemnify and hold No Limits Cafe harmless from any cost or attorney's fees in defending any suit for non-hiring.

Applicant/Guardian
Applicant/Guardian

		 Date:		
Please print legibly				
Legal Full Name:				
(First)	(Middle)	(Last)		
Preferred Name:				
Address:				
City:	ST:	Zip:		
Home Phone:	Applicant Cell Ph	none:		
DOB: Perce	ived Disability/Disability/Di	agnosis:		
Person filling out application: □ Self	□ Parent/Caregiver/Guardia	an □ Staff		
Name:	Re	elationship:		
Home Phone:	Ce	Cell Phone:		
Email:				
Guardianship	n? □ YES □ NO			
Guardianship s the applicant their own legal guardian		behalf?		
Guardianship Is the applicant their own legal guardian	talk to/consult with on your	behalf? nme and list relationship to applicant)		
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REFERENCES (Must provide at least 3 of the following)

Please print legibly. Please list all that apply. Cannot be family members

Personal Reference (Maximum of 2)	
Name:	Relation:
Phone #:	Email:
School Teacher or Para	
Name:	Title:
Phone #:	Email:
Job Site Supervisor	
Name:	Title:
Phone #:	Email:
Social/Therapeutic Activities	
Name:	Title:
Phone #:	Email:
Special Olympics	
Name:	Title:
Phone #:	Email:
I give permission for No Limits Cafe to co	ontact any and/or all of the above references.
Applicant Signature:	Date:
Cuardian Signaturas	Data

Applicant Name	
The Trainic	
Getting to Know the Applicant	

We would like to be able to help your adult child excel in their strengths at No Limits Cafe. Please answer the following questions and print legibly.

Does he/she help around the house? If so, what tasks do they do?

Does he/she help around the house? If so, what tasks do they do?
Does he/she take instructions well? If no, explain.
Does he/she have any fears? If so, explain
Does he/she have any sensitivities to noise/busy environments?
What interests does he/she have?
What time of day is he/she more engaged/active?
What goals would you like to see him/her work on? (List in order of importance to them and you.) 1)
2)
3)
Other information you would like for us to know.



Does th	ne applicant have reliable transportation to and from work? YES NO	
	Please indicate what services will be used by the applicant to get to/from work if hired:	
What i	s the applicant's educational background?	
About	You	
	Why would you like to work at No Limits Cafe?	
	What are your favorite hobbies?	

Applicant Name	
Positions Interested In: (Please circle "Yes" or "No" indicating whether you	would like to apply for that position
or not. You can apply for more than one.) Please Note: selection does not gu	arantee position.

Front of House Positions:

Hostess: Responsible for greeting and seating guests at their table:

YES NO

Busser: Responsible for cleaning tables during and after service, resetting tables for next guests, making sure areas of use are clean, cleaning restrooms, taking out garbage:

YES

NO

Server: Responsible for introducing themselves, taking orders, serving guests, and making sure the tables have everything they need to enjoy their meal at No Limits Cafe:

YES NO

Cashier: Responsible for closing out checks before guests leave, counting money, giving guests change, and thank guests as they leave

YES NO

Kitchen Staff Positions:

Dishwasher: Responsible for sanitizing buckets for all stations, setting up dishwasher station for service, washing dishes, putting dishes away, and keeping floors and area clean and dry:

YES NO

Prep Cook: Come in before service, responsible for sanitizing the grill station, setting up plates and utensils for service, cleaning, cutting, and preparing food for service as well as extra preparation for busier days:

YES NO

Salad station: Responsible for sanitizing salad station, assembling salads during service and cleaning up station after service:

YES NO

Sandwich Station: Responsible for sanitizing station, gathering, organizing and preparing ingredients for service, making sandwiches, and organizing bread and rolls for service:

YES NO

Grill Cook: Responsible for turning on heating stations for service, preparing grill for cooking, portioning off meats and other foods to be grilled for service, using grill to cook food during service:

YES NO

Baking/Pastry Assistant: Responsible for taking inventory of desserts for service, preparing , organizing, and baking desserts for service:

YES NO

* *	t Name					
Availability						
Please indicate how i	many hours per w	eek you are per	mitted to work	· ·		
	<mark>9 am and 4:30 pr</mark>		-	able to work: (P) CH ONLY. Res		orking hours will r customers are
Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
Applicant Signature:				Date:		
Guardian Signature:_				Date:		